

Welcoming WorkNest as an Inverness BID partner

We're delighted to welcome WorkNest as a new Inverness BID partner, bringing expert employment law, HR, and health and safety support to our members.

We know that businesses face an increasingly complex employee relations environment, characterised by rising employment costs, workforce transformation and significant legislative change.

WorkNest works with all sizes of businesses with specialist advice and practical support to help businesses stay compliant, manage workplace challenges, and focus on what they do best. From performance management and sickness absence to onsite health and safety audits and fire risk assessments, WorkNest's experienced team supports organisations of all sizes with tailored, expert guidance.

Responsible for advising organisations with over 600,000 employees across the UK, WorkNest's team are made up of solicitors, barristers, chartered legal professionals, and health & safety experts whose combined experience of supporting organisations is unrivalled, so you can be sure you're in safe hands.

Employment Law, HR and Health & Safety Support

UK legislation is ever-changing, and HR best practices are constantly evolving – making it all too easy to get it wrong. WorkNest's guidance to BID members includes:

- Initial **advice and guidance** material which can be accessed here: <https://partnernest.worknest.com/prospect-pages/hkyqjzoytgwbigwwzfzsbxixdhdbvos/>
- Free **HR and H&S health checks** – These checks allow BID members to complete an online questionnaire and receive a report providing an overview of their compliance and flagging any potential issues. This is then followed up with a consultation with an expert. Members can access links to the health checks here:
 - **HR Health check here:** https://worknest.com/hr-health-check-partners/?utm_source=inverness-bid&utm_medium=partner&utm_campaign=hr-health-check-partners_partner_inverness-bid
 - **H&S Health check:** https://worknest.com/hs-health-check-partners?utm_source=inverness-bid&utm_medium=partner&utm_campaign=hs-health-check-partners_partner_inverness-bid
- Access to our webinar programme where WorkNest run regular events around topical H&S and HR issues. Inverness BID will share details on a regular basis.

Need More Hands-On Support?

Exclusive One2One Services – Special Rates for BID Members

Inverness BID members can also access WorkNest's **One2One** services – offering unlimited, personalised support at a fixed preferential rate.

Employment Law & HR One2One includes:

- A dedicated team of legal and HR experts.
- 24/7 advice with unlimited calls.
- Review and drafting of contracts and handbooks.
- Access to PeopleNest HR software.

- Optional Legal Expenses Insurance for tribunal costs.

Health & Safety One2One includes:

- Assignment of a qualified Consultant as a “competent person”
- Audits and tailored risk assessments
- Custom health and safety policy and handbook
- Access to real-time Risk Management Software
- Unlimited advice and 24/7 emergency support

Protect your organisation and reduce your workload with expert help at your side.

Call **0345 226 8393** or email enquiries@worknest.com to find out more.